

## **Smoke Free Policy**

### 1. Introduction

- 1.1 Smoking remains the largest single preventable cause of death and disability in the UK. Statistics show that smokers take about twice as much sick leave as non-smokers.
- 1.2 The Governing Body of Petersfield acknowledges that the Health and Safety at Work Act 1974 requires employers to provide a safe environment for employees and members of the public.
- 1.3 In line with The Health Act 2006 this policy therefore forbids all staff, pupils, volunteers, visitors and governors and contractors from smoking within all internal and external areas of the school, including school vehicles. Appropriate no-smoking signs will be clearly displayed at the entrances to and within the premises and in all smoke free vehicles.

### 2. Objectives

- 2.1 We are committed to:
  - achieving the five outcomes for children as stated in Every Child Matters.
  - protecting staff, pupils, volunteers, visitors and governors against passive smoking by providing a smoke-free environment.
  - providing advice and support to staff who want to stop smoking.

### 3. Compliance

- 3.1 The Governing Body believes that in the long-term risks to health will be minimised by maintaining a comfortable and safe working environment. Smokers are therefore required to comply with the policy requirements. Where an employee refuses to comply with the requirements of this policy then disciplinary action will be considered.
- 3.2 Those who do not comply with the smoke free law may also be liable to a fixed penalty fine of £50.00 or a maximum fine of £200.00 if prosecuted and convicted by a criminal court.

4. Advice and support for Smokers

Smokers are encouraged to access the following:

- **CAMQUIT is Cambridgeshire's Free Stop Smoking Service. Call Free 0800 018 4304**

This friendly service can provide you with practical help and advice on giving up.

- NHS Pregnancy Smoking Helpline - call free on 0800 169 9 169 For friendly non-judgemental advice and offer of call-back service.
- For further facts and information on tobacco visit: Tobacco Fact File: [www.tobaccofactfile.org](http://www.tobaccofactfile.org) Tobacco FactFile presents key facts and data about tobacco.
- Action on Smoking and Health: [www.ash.org.uk](http://www.ash.org.uk)
- ASH works to secure public, media, parliamentary, local and national Government support for a comprehensive programme to tackle the epidemic of tobacco-related disease.
- Quit: [www.quit.org.uk](http://www.quit.org.uk) UK Charity with lots of useful advice on giving up and staying stopped. Plus information on products and methods that might help you quit.
- Quit Smoking UK: [www.quitsmokinguk.com](http://www.quitsmokinguk.com) UK online community for quitting smokers by quitting smokers.

This Smoking Policy also applies to the use of electronic cigarettes. The use of electronic cigarettes is prohibited wherever smoking is prohibited.

Reviewed April 2016

To be reviewed 2019

Full consideration has been given to Equality, inclusion and Safeguarding (child protection) in the preparation of this policy.