



Petersfield Church of England (Aided) Primary School Smoke Free Policy

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Policy Type	External
Discussed by staff	Nov 19
Approved by the Headteachers	November 2019
Adopted by the Governors	November 2019
Next Review	November 2022

1. Introduction

- 1.1 Smoking remains the largest single preventable cause of death and disability in the UK. Statistics show that smokers take about twice as much sick leave as non-smokers.
- 1.2 The Governing Body of Petersfield acknowledges that the Health and Safety at Work Act 1974 requires employers to provide a safe environment for employees and members of the public.
- 1.3 In line with The Health Act 2006 this policy therefore forbids all staff, pupils, volunteers, visitors and governors and contractors from smoking within all internal and external areas of the school, including school vehicles. Appropriate no-smoking signs will be clearly displayed at the entrances to and within the premises and in all smoke free vehicles.

2. Objectives

2.1 We are committed to:

protecting staff, pupils, volunteers, visitors and governors against passive smoking by providing a smoke-free environment.

providing advice and support to staff who want to stop smoking.

providing pupils with a consistent message regarding tobacco and appropriate role models.

3. Compliance

- 3.1 The Governing Body believes that in the long-term risks to health will be minimised by maintaining a comfortable and safe working environment. Smokers are therefore required to

comply with the policy requirements. Where an employee refuses to comply with the requirements of this policy then disciplinary action will be considered.

- 3.2 Those who do not comply with the smoke free law may also be liable to a fixed penalty fine of £50.00 or a maximum fine of £200.00 if prosecuted and convicted by a criminal court.

4. Advice and support for Smokers

Smokers are encouraged to access the following:

- CAMQUIT is Cambridgeshire's Free Stop Smoking Service. Call Free 0800 018 4304 This friendly service can provide you with practical help and advice on giving up.
- NHS Pregnancy Smoking Helpline - 0300 123 1044 For friendly non-judgemental advice.
- For further facts and information on tobacco visit: Tobacco Fact File: www.tobaccofactfile.org Tobacco FactFile presents key facts and data about tobacco.
- Action on Smoking and Health: www.ash.org.uk
- ASH works to secure public, media, parliamentary, local and national Government support for a comprehensive programme to tackle the epidemic of tobacco-related disease.
- Quit: www.quit.org.uk UK Charity with lots of useful advice on giving up and staying stopped. Plus information on products and methods that might help you quit.
- Quit Smoking UK: www.quitwithhelp.co.uk UK online community for quitting smokers by quitting smokers.

5. Electronic cigarettes

The school acknowledges that some employees may wish to make use of electronic cigarettes (e-cigarettes) as an aid to giving up smoking. E-cigarettes are battery-powered products that release visible vapour that contains liquid nicotine that is inhaled by the user.

The school prohibits the use of e-cigarettes in all internal and external areas of the workplace. E-cigarettes produce a vapour that could provide an annoyance or health risk to other employees. E-cigarettes can, from a distance, look like real cigarettes, creating an impressions for pupils, staff, parents, contractors and visitors that it is acceptable to smoke.

Links to other policies

Health and Safety Policy
Staff Code of Conduct

PSHE Policy
Drugs Policy
National Healthy School Programme